

Field Training Support Team (FTST) – Including Civilian Pre-deployment Training Team

Key work products

The team is responsible for provision of strategic guidance and support to the coordination, planning, designing delivery, monitoring and evaluation of field training; delivery of civilian pre-deployment training; liaison between OHRM and field trainers; and information management for ITS. Some of the products being focused on include:

- Provision of strategic guidance to missions on daily basis
- Delivery of Civilian Pre-deployment Training, Re-design of the programme to make it more blended and Movement to the RSCE
- Development of Guidance for 2016-17 Mission Training Plan and Budget and review of Mission Budgets and Priorities including RBBs
- Development of online courses including those on sessions taught at the Mission-specific Induction Training
- Issuance of strategic guidance and quick reference guides to missions on various initiatives
- Coordination of the development, deployment and delivery of Secretariat and OHRM-led courses in the field, including MDP
- Liaison with OHRM, DPA and other UNHQ units on issues relating to the field and on behalf of IMTCs/Mission Training Focal Points



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Key work products (Cont.)

- Preparation of ITS inputs into policies and documents that impact on field training and DPET responses on audit of mission training
- Deployment of and support to the use of Learning Management Systems in the field
- Maintenance of Training Community of Practice
- Conduct of Mobile Training Support to Missions on POC and other initiatives
- Facilitates training and development for mission trainers and strengthening of integration of IMTC cells
- Maintains mission trainers' list and records of courses delivered in the field

Relationship with others in DPKO/DFS and elsewhere

- Regular interaction with IMTCs/Training Focal Points
- Regular interaction with OHRM
- Regular interaction with HQ Training Focal Points, OMA, PD, DPA, Procurement Division, Conduct & Discipline and other departments and agencies such as OHCHR, UNITAR, UNSSC and UNV
- ITS Focal Point on various working groups on issues relating to field training such as OHRM Learning and Career Development Strategy
- Regular interaction with FBFD of DPKO/DFS and serves as focal point for review of mission budgets and priorities

